



**Regular Meeting of the Board of Trustees
November 9, 2015
5:30 p.m.
York Academy Regional Charter School**

There will be an Executive Session held at 5:30 p.m. prior to the Regular Meeting.

AGENDA

- I. Call to Order**
- II. Roll Call**
 - Allison Yinger
 - Robert F. Lambert
 - Susan D. Krebs
 - Ellen Bers Johnson
 - Dr. Nancy Ahalt
 - Stephen Tansey
 - William Dannehl
 - Patrick Ball
 - Edward Bird
 - Meagan Feeser
- III. *Approval of the Minutes of the Regular Meeting of the Board of Trustees of October 12, 2015.*** *(attachment)*
- IV. Public Comment on Agenda Items**
- V. Petitions and Communications**
- VI. Monthly Instructional Report**
 - Use of Technology in Education – Grade 6 Teaching Staff**
- VII. Reports from Committees**
 - A. *Finance and Facilities*** *William Dannehl*
 - 1. Report – Request to Submit Grant Application
BE IT RESOLVED, by the Board of Trustees, that the submission of the grant application to the Commonwealth of Pennsylvania to receive and install several

additional surveillance cameras and a student, staff, and visitor identification system be approved.

2. Report – Request to Submit Application for Contribution (attachment)
BE IT RESOLVED, by the Board of Trustees, that the submission of the application for funding to the H.M. Rehmeyer Trust to provide music education through Inspire! Studio of the Arts, LLC, be approved.

3. Report – Change in Healthcare Policy (attachment)
The Finance and Facilities Committee received the proposal for health insurance from Glatfelter. The proposed plan will move the school toward our effort to not be penalized with a cadillac tax in 2018. The proposed plan represents an 8.32% increase, increases deductible to \$500, and implements a spousal carve out.

BE IT RESOLVED, by the Board of Trustees, that the change to the healthcare policy for the year beginning January 1, 2016 through December 31, 2016 be approved. The plan being proposed includes the following:

- a. ***Remain with Highmark PPO with a deductible of \$500 (an increase from the previous amount of \$250)***
- b. ***The employees' contribution to the health plan remains the same. The York Academy will assume an 8.32% increase in the premium.***
- c. ***A spousal carve out will be added to the plan.***

4. Report – Use of Facility
The following use of facility is reported to the Board of Trustees:
York Academy PTO for use of the cafeteria and gymnasium, of the York Academy Regional Charter School, on November 8, 2015 from 1:00 – 4:00 p.m. for the purpose of Family Game Day. The fee for this usage will be waived.

5. Report – Compensation Adjustment
BE IT RESOLVED, by the Board of Trustees, that the salary adjustment for the Business Manager as per the attachment, effective date to be determined.

B. Academic Assessment and Curriculum
None

C. Personnel

1. Report – Approval of Conference Requests
BE IT RESOLVED, by the Board of Trustees, that the following requests for conferences be approved:
- a. ***Jeannie Linnemans to attend the Food Directors Conference, November 17 and 18, 2015, at Penn State University. The total cost for the conference is approximately \$550.00.***
 - b. ***Irma Rivera Orozco to attend the PSMLA Fall Conference, October 17, 2015, Philadelphia, Pennsylvania. The cost for the conference approximately \$380.00.***
 - c. ***Peter Shuey to attend the National Science Teachers Association Conference, November 12 and 13, 2015, Philadelphia, Pennsylvania. The approximate cost of the conference is \$300.00.***
 - d. ***Dennis Baughman to attend the International Baccalaureate Middle Years Training, December 11-13, 2015, New Orleans, Louisiana. The approximate cost for the training is \$1,700.***

2. Report – Approval of Revised Job Descriptions
BE IT RESOLVED, by the Board of Trustees, that the revised job descriptions be approved, effective July 1, 2016.

3. Report – Appointment of Marketing Coordinator
It is recommended that Ms. Valerie Myers be approved as Marketing Coordinator for the remainder of the 2015-2016 school year. The purpose of this position is to provide part-time communication and marketing services to the York Academy. The fee for this service will be \$5,000 and will be prorated over the remaining pay for the school year ending June 30, 2016.

BE IT RESOLVED by the Board of Trustees that Ms. Valerie Myers be approved as Marketing Coordinator through the end of the 2015-2016 school year. The fee for this communication and marketing services will be \$5,000.

4. Report – Performance Incentive Distribution (attachment)
BE IT RESOLVED, by the Board of Trustees, that a Performance Incentive to be provided to the employees of the York Academy Regional Charter School in December of 2015 be approved.

D. Nominating

E. Marketing

F. Administrative Services

1. Report – School-Based Counseling Services
BE IT RESOLVED, by the Board of Trustees, that the submission of the application for School-Based Counseling services to students of the York Academy, at no cost to the school, be approved.

2. Report - Enrollment Report
The enrollment for the York Academy as of Thursday, November 5, 2015 is as follows:

Registrations by Grade:	
Kindergarten:	74 students
Grade One:	74 students
Grade Two:	75 students
Grade Three:	74 students
Grade Four:	74 students
Grade Five:	74 Students
Grade Six:	74 Students
TOTAL	519 students

Registrations by District:	
Central York:	30 students
Dallastown	7 students
Dover	19 students
Eastern	2 students
Northeastern	12 students
Red Lion	17 students
Spring Grove	8 students
West Shore	3 students

West York:	34 students
York City:	364 students
York Suburban:	23 students

G. Audit
No Report

VIII. Chief Executive Officer’s Monthly Report

A. Report – Chief Executive Officer **Dennis Baughman**
1. York Academy Foundation

B. Report – Business Manager **Monik Johnson**

IX. Treasurer’s Report

A. Report – Approval of York Academy Financial Statements **Patrick Ball**
(attachment)
BE IT RESOLVED by the Board of Trustees that the attached York Academy Regional Charter School Financial Statements as October 31, 2015, subject to audit, be approved as presented.

B. Report – Approval of Bills (attachment)
BE IT RESOLVED by the Board of Trustees that the attached listing of bills be approved for payment.

X. Old Business

XI. New Business

XII. Comments from the Public

XIII. Meeting/Activity Dates

- A. November 10, 2015 – PTO Meeting, 6:00 p.m.
- B. November 12 and 13, 2015 – Student-Led Conferences
- C. November 14, 2015 – Craft and Vendor Show, 10:00 a.m. – 3:00 p.m.
- D. November 18, 2015 – Faculty Meeting, 3:50 p.m.

XIV. Items for Distribution

XV. Adjournment